

BEAR LAKE RESERVE

Job Description-Facilities and Maintenance Team Member

The primary focus of the Facilities and Maintenance Team Member is to ensure all Bear Lake Reserve owners, guests, and staff have a wonderful experience at all of the facilities that Bear Lake Reserve has to offer. The Facilities and Maintenance Team Members will report to and be responsible for assisting and supporting tasks as needed by Crew Leaders, BLR Management, and the Property and Facilities Director (Brian Eckard). Facilities and Maintenance Team Members will meet with either Crew Leaders or the Property and Facilities Director daily/weekly to discuss and build out schedules for weekly tasks, projects, maintenance requests, emergencies, assignments, and any other needs

Daily Tasks

The Maintenance and Facilities Team Members will meet each morning with either a Crew Leader, Manager, or the Property and Facilities Director to discuss tasks and assignments for the day, special needs, and priorities as assigned to them.

During Pool Operating Months it is the responsibility of the Certified Pool Operators to maintain and operate the pool systems in a manner consistent with all Local/County/State regulations and standards.

Maintenance Requests

The Maintenance and Facilities Team Member will respond to and address all Maintenance Requests as assigned to them according to skill set and abilities. These will be assigned based on needs, priority, and other assigned tasks already underway. It is not the responsibility of the Team Member to decide which requests they wish to respond.

Weekly Projects/Assignments

Each Maintenance and Facilities Team Member will have Weekly Assignments/Projects assigned to them for the purpose of learning or improving skills and abilities, and will complete them as part of their growth and goals as identified in their most recent Performance Evaluation.

Monthly Projects/Assignments

Similar to Weekly Projects/Assignments, the Monthly Projects will be larger property wide projects for the improvement of the Department as a whole, and will be assigned either by the Property and Facilities Director or the Vice President of Construction, Carlos Sardina.

Additional Responsibilities

Obtain and maintain current Certified Pool Operator's Certificate.

Maintain all work areas in a neat/orderly fashion, including any/all vehicles assigned to the department.

Communicate effectively and respectfully to all Owners, their Guests, and Visitors.

Remain helpful and demonstrate hospitality in all interactions with Owners, Guests, and their Visitors.

Remain flexible and open to ever changing circumstances, willing to assist and help in any requests by members of the management staff of Bear Lake Reserve, regardless of department or position.

BEAR LAKE RESERVE

Bear Lake Reserve – Tuckasegee, NC

Chemical Applicator-Spray Technician - Job Description

Chemical Applicator – Spray Technician Job Responsibilities:

- The Chemical Applicator position is primarily responsible for the application of Pesticides and Fertilizers to the golf course and grounds. Applications must be in accordance with all laws and regulations. This individual must possess all State/local pesticide application certifications required.
- Demonstrate preparation for day's work by arriving in uniform and with a positive attitude.
- Understand and demonstrate proper application equipment calibration.
- Recognize and implement all safety standards associated with product loading, mixing and application equipment.
- Demonstrate a basic knowledge of the game of golf, its rules and expected playing conditions for an "Upscale Championship" golf course.
- Demonstrate the capability to work in and around guest areas without endangering guests.
- Carry out all golf course maintenance tasks with a sense of pride and ownership so as to adhere to established quality guidelines for daily course conditioning.
- Inspect all tools and equipment prior to, during and after use. Operate all equipment safely and with care and consideration of its value. Report any damage and or lack of performance to superintendent. Also demonstrate an understanding of the work order system for equipment repair and maintenance.

Minimum Education and Qualifications:

- This individual must obtain a pesticide application certification within 1 year of hire date through the North Carolina Dept. of Agriculture.
- Work outdoors in various weather extremes
- In and around golfers and golf play
- With and around hazardous equipment
- Must be able to work safely with hand tools, trimming tools, transportation vehicles, mowing equipment, sprayers, spreaders, and mixing equipment.
- High School Graduate.